

# MEMORANDUM OF UNDERSTANDING

## Leadership Brainery and **XX**



We are thrilled to welcome you as an official Leadership Brainery Strategic Alliance and begin supporting your students who aspire to graduate school. We ask each Strategic Alliance to sign below acknowledging our mutual commitments. We look forward to working together to create a more equitable world.

### Leadership Brainery

#### Mission & Vision

Leadership Brainery is a 501(c)(3) organization addressing inequitable access to master's and doctoral degrees and workforce leadership opportunities for people of color and individuals from lower socioeconomic backgrounds. We work with prospective and current graduate students, academic institutions, employers, and committed community members to eliminate systemic barriers to education and create inclusive communities.

We envision a day when competitive postgraduate classrooms throughout the country are enriched by an equitable representation of first-generation and diverse students, empowered to transform our country's leadership.

#### Theory of Change

With greater resources and access to inclusive networks and advanced education, underrepresented communities can leverage impactful and higher-wage careers to establish financial stability and reinvest in their communities to create generational prosperity.

#### Programs Overview

Dear Future Colleague ("DFC") is a one-of-a-kind online platform that provides recruitment opportunities, mentorship, application resources, and an inclusive community for underrepresented graduate school applicants throughout the United States.

The Leadership Brainery Ambassador Fellowship ("LBAF") is a highly selective 18-month cohort-model program that equips high-achieving college students of color in Greater Boston with the skills and resources to prepare for postgraduate education.

### Purpose of Agreement

The purpose of this Memorandum of Understanding ("MOU") is to define the exchange of program offerings and support between Leadership Brainery and **XX** in our Strategic Alliance. An organization does not become an official Strategic Alliance until this MOU is signed. Leadership Brainery does not charge for the programs or services listed in this MOU.

We propose this formal agreement with the express and urgent purpose of creating Strategic Alliances with community organizations dedicated to supporting underrepresented young people to achieve their greatest potential. Leadership Brainery will serve as a continuation of support for **XX** students and alum who aspire to graduate school.

## Scope of Agreement

1. Leadership Brainery will provide the following to Strategic Alliances:

- **Access to Dear Future Colleague (DFC):** All eligible undergraduate affiliates or alum of **XX** will be approved to join DFC accessing a suite of graduate school readiness resources. Leadership Brainery will require a list of student/alumni contact information to permit access to DFC.
- **Access to the Leadership Brainery Clubhouse (Boston, MA):** All eligible affiliates of **XX** will be approved to access the Leadership Brainery Clubhouse, an inclusive in-person gathering space exclusively for underrepresented prospective graduate students. Learn more here: [www.leadershipbrainery.org/lbc](http://www.leadershipbrainery.org/lbc). Leadership Brainery will require a list of student/alumni contact information to permit access to the LB Clubhouse.
- **Marketing:** Leadership Brainery will include the **XX** logo on our website amplifying the reach of your organization.

2. **XX** will provide the following to Leadership Brainery:

- **Leadership Brainery Ambassador Fellowship (LBAF) Nominations:** **XX** will nominate at least 10 eligible students to apply for LBAF. Nominated applicants are not guaranteed admission into the program as a result of this official agreement. However, they will have access to DFC's graduate school readiness resources and other engagement opportunities.
- **Leadership Brainery Graduate School Access Council (GSAC) Participation:** **XX** commits to appointing at least one representative to attend a biannual Strategic Alliances meeting hosted by Leadership Brainery. Leadership Brainery's Strategic Alliances convene to discuss best engagement practices, share resources, and accelerate the movement towards closing racial wealth and opportunity gaps through advanced education.
- **Marketing:** **XX** commits to sharing Leadership Brainery programming opportunities with all relevant active and alumni student populations. **XX** will provide a contact list of student/alumni information.

3. This MOU will be effective starting from the date of the last signature below for a time period of 2 years with a possibility for renewal. Either Party may terminate this MOU by giving 30 days written notice to the other Party.

**Leadership Brainery**

**XX**

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Signature

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Signature

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Full Name

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Full Name

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Date

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